

# Personal Data Policy

## Well-being Impact Assessment Report


This report summarises the likely impact of the proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

|  |  |
|--|--|
| Assessment Number:                               | 442  |
| Brief description:                               | Policy on taking personal data off council premises. |
| Date Completed:                                  | Version: 0   |
| Completed by:                                    |  |
| Responsible Service:                             | Business Improvement & Modernisation                 |
| Localities affected by the proposal:             | Not Applicable,                                      |
| Who will be affected by the proposal?            | Staff  |
| Was this impact assessment completed as a group? | No   |

# IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act "in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs."

## Score for the sustainability of the approach

 ( 2 out of 4 stars ) Actual score : 17 / 30.

## Implications of the score

Does not really apply to this policy.

## Summary of impact

Well-being Goals

A prosperous Denbighshire

A resilient Denbighshire

A healthier Denbighshire

A more equal Denbighshire

A Denbighshire of cohesive communities

A Denbighshire of vibrant culture and thriving Welsh language

A globally responsible Denbighshire

Neutral

Neutral

Neutral

Positive

Neutral

Neutral

Neutral



## Main conclusions

The implementation of this policy will not have an impact on well-being goals. The aim of the policy is more about reducing the risk associated with Council staff losing sensitive information.

The Policy was developed with input from the Council's Information Governance Group, which consists of representatives from across each service.

## Evidence to support the Well-being Impact Assessment

- We have consulted published research or guides that inform us about the likely impact of the proposal
- We have involved an expert / consulted a group who represent those who may be affected by the proposal
- We have engaged with people who will be affected by the proposal

# THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

## A prosperous Denbighshire

|                                 |   |
|---------------------------------|---|
| <b>Overall Impact</b>           | Neutral   |
| <b>Justification for impact</b> | This particular policy will not have an impact on the local economy |
| <b>Further actions required</b> |   |

### Positive impacts identified:

|   |                 |
|---|-----------------|
| <b>A low carbon society</b>                                 | None            |
| <b>Quality communications, infrastructure and transport</b> | None            |
| <b>Economic development</b>                                 | None            |
| <b>Quality skills for the long term</b>                     | Data protection |
| <b>Quality jobs for the long term</b>                       | None            |
| <b>Childcare</b>  | None            |

### Negative impacts identified:

|   |      |
|---|------|
| <b>A low carbon society</b>                                 | None |
| <b>Quality communications, infrastructure and transport</b> | None |
| <b>Economic development</b>                                 | None |
| <b>Quality skills for the long term</b>                     | None |
| <b>Quality jobs for the long term</b>                       | None |
| <b>Childcare</b>  | None |

## A resilient Denbighshire

|                                 |  |
|---------------------------------|--|
| <b>Overall Impact</b>           | Neutral  |
| <b>Justification for impact</b> | This particular policy will not have an impact on resilience in Denbighshire |
| <b>Further actions required</b> |  |

**Positive impacts identified:**

|   |                  |
|---|------------------|
| <b>Biodiversity and the natural environment</b>               | None             |
| <b>Biodiversity in the built environment</b>                  | None             |
| <b>Reducing waste, reusing and recycling</b>                  | Reduce paperwork |
| <b>Reduced energy/fuel consumption</b>                        | None             |
| <b>People's awareness of the environment and biodiversity</b> | None             |
| <b>Flood risk management</b>                                  | None             |

**Negative impacts identified:**

|   |      |
|---|------|
| <b>Biodiversity and the natural environment</b>               | None |
| <b>Biodiversity in the built environment</b>                  | None |
| <b>Reducing waste, reusing and recycling</b>                  | None |
| <b>Reduced energy/fuel consumption</b>                        | None |
| <b>People's awareness of the environment and biodiversity</b> | None |
| <b>Flood risk management</b>                                  | None |

## A healthier Denbighshire

|                                 |   |
|---------------------------------|---|
| <b>Overall Impact</b>           | Neutral   |
| <b>Justification for impact</b> | This particular policy will not have an impact on the health in the county. |
| <b>Further actions required</b> |   |

**Positive impacts identified:**

|   |      |
|---|------|
| <b>A social and physical environment that encourage and support health and well-being</b> | None |
|---|------|

|   |      |
|---|------|
| <b>Access to good quality, healthy food</b>     | None |
| <b>People's emotional and mental well-being</b> | None |
| <b>Access to healthcare</b>                     | None |
| <b>Participation in leisure opportunities</b>   | None |

**Negative impacts identified:**

|   |      |
|---|------|
| <b>A social and physical environment that encourage and support health and well-being</b> | None |
| <b>Access to good quality, healthy food</b>   | None |
| <b>People's emotional and mental well-being</b>   | None |
| <b>Access to healthcare</b>   | None |
| <b>Participation in leisure opportunities</b>   | None |

**A more equal Denbighshire**

|                                 |  |
|---------------------------------|--|
| <b>Overall Impact</b>           | Positive   |
| <b>Justification for impact</b> | The implementation of this Policy should reduce the risk of information about such individuals going missing or lost |
| <b>Further actions required</b> |  |

**Positive impacts identified:**

|   |  |
|---|--|
| <b>Improving the well-being of people with protected characteristics. The nine protected characteristics are: age; disability; gender reassignment; marriage or civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation</b> | Reduced risk of information about such individuals going missing or lost |
|---|--|

|   |  |
|---|--|
| <b>People who suffer discrimination or disadvantage</b>         | Reduced risk of information about such individuals going missing or lost |
| <b>Areas with poor economic, health or educational outcomes</b> | None   |
| <b>People in poverty</b>  | Reduced risk of information about such individuals going missing or lost |

### Negative impacts identified:

|   |      |
|---|------|
| <b>Improving the well-being of people with protected characteristics. The nine protected characteristics are: age; disability; gender reassignment; marriage or civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation</b> | None |
| <b>People who suffer discrimination or disadvantage</b>   | None |
| <b>Areas with poor economic, health or educational outcomes</b>   | None |
| <b>People in poverty</b>  | None |

## A Denbighshire of cohesive communities

|                                 |  |
|---------------------------------|--|
| <b>Overall Impact</b>           | Neutral  |
| <b>Justification for impact</b> | The implementation of this policy will not have an impact on cohesive communities. |
| <b>Further actions required</b> |  |

### Positive impacts identified:

|   |      |
|---|------|
| <b>Safe communities and individuals</b>       | None |
| <b>Community participation and resilience</b> | None |

|                                       |      |
|---------------------------------------|------|
| <b>The attractiveness of the area</b> | None |
| <b>Connected communities</b>          | None |

**Negative impacts identified:**

|   |      |
|---|------|
| <b>Safe communities and individuals</b>       | None |
| <b>Community participation and resilience</b> | None |
| <b>The attractiveness of the area</b>         | None |
| <b>Connected communities</b>                  | None |

### A Denbighshire of vibrant culture and thriving Welsh language

|                                 |   |
|---------------------------------|---|
| <b>Overall Impact</b>           | Neutral   |
| <b>Justification for impact</b> | The implementation of this policy will not have an impact on welsh language |
| <b>Further actions required</b> |   |

**Positive impacts identified:**

|                                     |      |
|-------------------------------------|------|
| <b>People using Welsh</b>           | None |
| <b>Promoting the Welsh language</b> | None |
| <b>Culture and heritage</b>         | None |

**Negative impacts identified:**

|                                     |      |
|-------------------------------------|------|
| <b>People using Welsh</b>           | None |
| <b>Promoting the Welsh language</b> | None |
| <b>Culture and heritage</b>         | None |

### A globally responsible Denbighshire

|                                 |   |
|---------------------------------|---|
| <b>Overall Impact</b>           | Neutral   |
| <b>Justification for impact</b> | The implementation of this policy should not have an impact |
| <b>Further actions required</b> |   |

**Positive impacts identified:**

|  |   |
|--|---|
| <b>Local, national, international supply chains</b>              | None  |
| <b>Human rights</b>  | Greater protection of sensitive information |
| <b>Broader service provision in the local area or the region</b> | None  |

**Negative impacts identified:**

|  |      |
|--|------|
| <b>Local, national, international supply chains</b>              | None |
| <b>Human rights</b>  | None |
| <b>Broader service provision in the local area or the region</b> | None |